



# Voluntary Accident Insurance

## Custom Hardware Engineering & Co

Class(es): All Eligible Employees

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### BENEFIT INFORMATION

This insurance offers financial protection by paying a cash benefit if you or an insured dependent are injured as the result of a covered accident. Unless otherwise stated, the benefit amount payable is the same for you and your insured dependent(s).

Plan Information	Information/Amount(s)
Plan Type	Full Plan 1M (MO-NC-CAT-NABM)
Coverage Type	24-hour (On and off-job)
Express Benefit	\$75
Benefits	Amounts
<b>Initial Care &amp; Emergency<sup>1</sup> – Most treatment/service required within 72 hours of accident; Once per accident per insured person</b>	
Emergency Room	\$150
Urgent Care Center	\$100
Initial Physician Office Visit	\$75
Ambulance	Up to \$1,000
<b>Specified Injuries<sup>1,2</sup></b>	
Fractures (Surgical / Non-surgical)	Up to \$5,000 / Up to \$2,500
Dislocations (Surgical / Non-surgical)	Up to \$6,000 / Up to \$3,000
Lacerations	Up to \$600
Burns	Up to \$10,000
Dental	Up to \$200
<b>Hospital, Surgical &amp; Diagnostic<sup>1,3</sup></b>	
Admission	\$1,000
Daily Confinement (Up to 365 days per accident)	\$200 per day
ICU Confinement (Up to 15 days per accident)	\$400 per day
Rehab. Facility Confinement (Up to 30 days per accident)	\$100 per day
Surgical	Up to \$1,500
Diagnostic	Up to \$200
<b>Follow-Up Care<sup>1</sup> – Treatment/service required within 365 days of accident; Medical device is once per accident per insured person</b>	
Physician Follow-Up Office Visit	\$75; Up to 2 per accident
Therapy Services	\$25; Up to 6 per accident
Medical Device	\$100
Prosthetic Device(s)	\$750; Up to 2 per accident
<b>Additional Benefits<sup>1</sup> – Benefits are payable within 365 days of accident</b>	
Transportation (Up to 3 trips per accident)	\$300 per trip
Lodging (Up to 30 nights per accident)	\$125 per night
Childcare (Up to 30 days per accident)	\$20 per day
<b>Catastrophic Benefits<sup>1,4</sup> – Benefits are payable within 365 days of accident; Once per accident per insured person</b>	
Principal Sum (PS)	You: \$25,000 Spouse: \$10,000 Child(ren): \$5,000
Common Carrier Accidental Death	300% of PS
Transportation of Remains	Up to \$5,000
Dismemberment & Paralysis	Up to 100% of PS
Reasonable Modifications	Up to 10% of PS
Coma	50% of PS

<sup>1</sup>Additional limitations apply as described in the certificate.

<sup>2</sup>Fractures and dislocations require treatment within 90 days of accident, burns and lacerations within 72 hours of an accident, and dental care within 30 days. If an insured person sustains both a fracture and dislocation as the result of the same accident, the maximum amount payable is up to 200% of the amount payable for the injury with the highest applicable benefit amount.

<sup>3</sup>Daily confinement must begin with 90 days of accident and ICU confinement within 30 days. Surgical treatment timeframes vary. If applicable, diagnostic services must be received within 30 days of accident. Except for admission and confinement benefits, most benefits are payable once per accident per insured person. If any surgery occurs concurrently with an open reduction for a fracture or dislocation of the same bone or joint as a result of the same accident, only the highest applicable benefit is payable.

<sup>4</sup>The principal sum for you and your spouse reduces by 50% when you reach the age of 70.

## HOW ACCIDENT INSURANCE WORKS (FOR ILLUSTRATION PURPOSES ONLY)

**This insurance pays a benefit for each injury, treatment or service included in the policy that occurs as the result of a covered accident.**

For example, Jeff's son, Jake, was playing soccer during recess at school. He was tripped and falls hard, injures his shoulder, and is transported by ambulance to the ER due to concerns of head trauma. The ER doctor orders a CT scan to check for any facial or head injuries and a shoulder X-ray.

Jake was diagnosed with a concussion and a broken collarbone. His arm was set in a sling, and he was released to his pediatrician for follow-up care. Jake visits his pediatrician at two weeks and one month after the accident to make sure he's healing well.

In the meantime, Jeff starts receiving bills for the care Jake received. The ambulance bill alone was \$556. He's a pretty healthy kid, so a health insurance deductible of \$1,500 had to be met before Jeff's health insurance would begin covering Jake's care, and after that, there's a 20% co-pay.

**Accident benefits pay in addition to other insurance, and can be used to help cover gaps in health insurance or other expenses if the unexpected happens.**

Benefits	Amount
Ambulance	\$200
ER Visit	\$150
CT Scan	\$200
X-ray	\$50
Concussion	\$150
Broken Collarbone	\$300
Follow-Up Visit 1	\$75
Follow-Up Visit 2	\$75
<b>Total Benefit</b>	<b>\$1,200</b>

*Note: The benefits shown in this example are for a sample plan design and may vary from the benefits that are available to you.*

## FREQUENTLY ASKED QUESTIONS

**Who is eligible for this insurance?** – To be eligible for this insurance:

- You must be actively working (performing all normal duties of your job) at least 30 hours per week and be under age 80
- Your dependent(s) must be performing normal activities and not be confined (at home or in a hospital/care facility) and any child(ren) must be under age 26
- You and your dependents must have major medical insurance, or basic hospital and basic medical insurance

**What is the “Express Benefit?”** – This benefit is payable upon notification of an accident in which an insured person is injured. It can be paid in a short time frame with minimal information (compared to a typical claim).

**Can I take this insurance with me if I change jobs/am no longer a member of this group?** – In the event this insurance ends due to a change in your employment/membership status with the group, or for certain other reasons, you or your insured spouse have the right to continue this insurance under the Portability provision, subject to certain conditions.

**When does this insurance end?** – Insurance will end on the last day of the month in which an insured person no longer satisfies the applicable eligibility conditions, or when you reach the age of 80. Additional circumstances under which insurance will end are described in the certificate.

**Are there any exclusions or limitations?** – The benefits payable are based on the insurance in effect on the date of the covered accident, subject to the definitions, limitations, exclusions and other provisions of the policy. The exclusions and limitations are summarized in the outline of coverage and detailed in the certificate. Please contact your benefits administrator for a copy of the outline of coverage or if you have questions prior to enrolling.

**How much does it cost and how do I pay for it?** – The amounts shown below are **SEMI MONTHLY** amounts (24 payments/deductions per year). You may elect insurance for you only, or for your family. Premiums will be automatically deducted from your paychecks as authorized by you during the enrollment process.

Coverage Tier	Premium Amount
Employee/Member	\$8.44 (\$0.56 per day)
Employee/Member + Spouse	\$12.08 (\$0.79 per day)
Employee/Member + Child(ren)	\$14.45 (\$0.95 per day)
Employee/Member + Family	\$19.00 (\$1.25 per day)

Note: The amount(s) above may vary due to rounding and are subject to change based on the final terms of the policy.

*This information describes some of the features of the benefits plan. Benefits may not be available in all states. Please refer to the certificate booklet for a full explanation of the plan's benefits, exclusions, limitations and reductions. Should there be any discrepancy between the certificate booklet and this summary, the certificate booklet will prevail. Benefits availability is subject to final acceptance and approval of the group application by the underwriting company. Accident insurance is underwritten by United of Omaha Life Insurance Company, Mutual of Omaha Plaza, Omaha, NE 68175, 1-800-769-7159. United of Omaha Life Insurance Company is licensed nationwide, except in New York. Policy form number 7000GM-U-EZ-2010. This policy provides accident insurance only. It does not provide basic hospital, basic medical, or major medical insurance. It is not a Medicare supplement policy. The insurance is designed to pay you a fixed dollar amount regardless of the amount any provider charges.*