

Employee Change Form Application



Anthem Blue Cross and Blue Shield is used collectively as the trade name for RightChoice Managed Care, Inc. (RIT), Healthy Alliance Life Insurance Company (HALIC), HMO Missouri, Inc., and Anthem Life Insurance Company (ALIC). HALIC underwrites PPO and traditional health coverages; HMO Missouri, Inc. underwrites HMO and POS coverages; and ALIC underwrites Life, Accidental Death and Dismemberment, Short Term Disability and Long Term Disability coverages.

Please complete this form ONLY when making changes to your existing coverage. If you are APPLYING for coverage or ADDING a dependent(s), complete the "Anthem Enrollment Application" instead of this form. When completing section 2, be sure to include the date of the event causing the change(s). If you are cancelling coverage for a dependent, changing a PCP, or changing a name, please provide a reason in the designated sections.

Complete in ink and return to your employer, using extra sheets of paper if necessary.

NOTE: Some changes may be made by accessing www.anthem.com. Anthem's Primary Care Physician (PCP) listings, for HMO/POS products can be obtained through www.anthem.com.

1. Employer/Group Use: Employer Name and Address:											
Group #	Sub-group #/Life Division #	Request Effective Date			Life Classification		Applicant #/Dept. name				
Anthem use:	Plan	Health Effective Date	Life Effective Date	Dental Effective Date	Vision Effective Date	PCP	COB	Pre-ex (date)			
		/ /	/ /	/ /	/ /	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	/ /			
2. Reason for Change			3. Type of Coverage/Plan								
Event date ___/___/___			<i>Health Coverage</i>		<i>Dental Coverage</i>		<i>Vision Coverage</i>		<i>Life Coverage</i>		
<input type="checkbox"/> Address <input type="checkbox"/> Change Life Beneficiary <input type="checkbox"/> Change Life Classification <input type="checkbox"/> Enrollment in Medicare (see section 7) <input type="checkbox"/> Cancel/Waiving Coverage (Refer to section 9) <input type="checkbox"/> Conversion			<input type="checkbox"/> Benefit change <input type="checkbox"/> Cancel dependent <input type="checkbox"/> PCP change <input type="checkbox"/> Name change <input type="checkbox"/> Other _____		<input type="checkbox"/> HMO* <input type="checkbox"/> POS* <input type="checkbox"/> PPO _____ <input type="checkbox"/> Anthem Essential SM PPO <input type="checkbox"/> Anthem Essential SM Choice PPO <input type="checkbox"/> Anthem Essential SM Select <input type="checkbox"/> Blue Preferred SM Select <input type="checkbox"/> Hospital Surgical <input type="checkbox"/> Lumenos SM Health Savings Account <input type="checkbox"/> Lumenos SM Health Reimbursement Account <input type="checkbox"/> Lumenos SM Health Incentive Account <input type="checkbox"/> Lumenos SM Health Incentive Account Plus <input type="checkbox"/> Employee only <input type="checkbox"/> Employee+spouse <input type="checkbox"/> Employee + child(ren) <input type="checkbox"/> Family coverage <input type="checkbox"/> No coverage <input type="checkbox"/> Do you have, or are you establishing a Health Savings Account? <input type="checkbox"/> Yes <input type="checkbox"/> No Anthem will facilitate the opening of a Health Savings Account in your name, if directed by your Employer.		<input type="checkbox"/> PPO _____ <input type="checkbox"/> DentaBlue (PPO) <input type="checkbox"/> DentaBlue Select (PPO) <input type="checkbox"/> Dental Blue SM 100 <input type="checkbox"/> Dental Blue SM 100/200/300 <input type="checkbox"/> Employee only <input type="checkbox"/> Employee + spouse <input type="checkbox"/> Employee + child(ren) <input type="checkbox"/> Family coverage <input type="checkbox"/> No coverage		<input type="checkbox"/> Employee Only <input type="checkbox"/> Employee + Spouse <input type="checkbox"/> Employee + child(ren) <input type="checkbox"/> Family Coverage <input type="checkbox"/> No coverage		<input type="checkbox"/> Life (see section 7)
Genetic Information Non-discrimination Act (GINA): When answering questions on this enrollment application the information provided for each individual should include only information about that individual, and should not include any genetic information. Genetic information includes family medical history and information related to the individual's genetic testing, genetic services, genetic counseling, or genetic diseases for which the individual may be at risk. All responses pertaining to an individual will only be considered and applied to the individual in question.											
Health Savings Account Notice: Except as otherwise provided in any agreement between me and <i>the financial custodian</i> , the custodian of my Health Savings Account (HSA), I understand that my authorization is required before <i>the financial custodian</i> may provide Anthem Blue Cross and Blue Shield with information regarding my HSA. I hereby authorize <i>the financial custodian</i> to provide Anthem Blue Cross and Blue Shield with information about my HSA, including account number, account balance and information regarding account activity. I also understand that I may provide Anthem Blue Cross and Blue Shield with a written request to revoke my authorization at any time.											
4. Employee Information *Only complete Primary Care Physician (PCP) information if enrolling in HMO or POS products. (SS# required)											
Last name		First name, M.I.		Date of birth		Sex	Social Security #		<input type="checkbox"/> Single <input type="checkbox"/> Divorced <input type="checkbox"/> Married	Height	Weight
Home address				City		State	Zip code		County		
Hours worked per week		Anthem PCP name and address*					Anthem PCP ID number*		New patient? <input type="checkbox"/> Yes <input type="checkbox"/> No		
If PCP is a change, please indicate the reason for the change.											
5. Family Information Spouse and dependents to be changed/cancelled. (Attach a separate sheet if necessary.)* Only complete Primary Care Physician (PCP) information if enrolling in HMO or POS products. (SS # required for spouse/domestic partner)											
1 <input type="checkbox"/> Change <input type="checkbox"/> Cancel		Last name			First name, M.I.						
Date of birth		Sex	Social Security #		Relationship to insured		Reason for change				
/ /		<input type="checkbox"/> M <input type="checkbox"/> F	- -		<input type="checkbox"/> Spouse <input type="checkbox"/> Daughter <input type="checkbox"/> Son <input type="checkbox"/> Other _____						
Is dependent's address different than applicant's address?					<input type="checkbox"/> Yes <input type="checkbox"/> No (If Yes, provide full address)						
Anthem PCP name and address*					Anthem PCP ID number*			New patient? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If PCP is a change, please indicate the reason for the change.											

NAME _____ SSN _____

2 <input type="checkbox"/> Change <input type="checkbox"/> Cancel		Last name		First name, M.I.	
Date of birth / /	Sex <input type="checkbox"/> M <input type="checkbox"/> F	Social Security # - -	Relationship to insured <input type="checkbox"/> Spouse <input type="checkbox"/> Daughter <input type="checkbox"/> Son <input type="checkbox"/> Other _____		Reason for change

Is dependent's address different than applicant's address? Yes No (If Yes, provide full address)

Anthem PCP name and address*	Anthem PCP ID number*	New patient? <input type="checkbox"/> Yes <input type="checkbox"/> No
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If PCP is a change, please indicate the reason for the change.

3 <input type="checkbox"/> Change <input type="checkbox"/> Cancel		Last name		First name, M.I.	
Date of birth / /	Sex <input type="checkbox"/> M <input type="checkbox"/> F	Social Security # - -	Relationship to insured <input type="checkbox"/> Spouse <input type="checkbox"/> Daughter <input type="checkbox"/> Son <input type="checkbox"/> Other _____		Reason for change

Is dependent's address different than applicant's address? Yes No (If Yes, provide full address)

Anthem PCP name and address*	Anthem PCP ID number*	New patient? <input type="checkbox"/> Yes <input type="checkbox"/> No
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If PCP is a change, please indicate the reason for the change.

6. Life and Disability Insurance					
<input type="checkbox"/> Basic Life	<input type="checkbox"/> Basic AD&D	<input type="checkbox"/> Short Term Disability _____%	<input type="checkbox"/> Anthem By Design Short Term Disability-BUY UP	Are you currently actively at work? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, reason: _____	
<input type="checkbox"/> Dependent Life	<input type="checkbox"/> Supplemental AD&D	<input type="checkbox"/> Long Term Disability _____%	<input type="checkbox"/> Anthem By Design Long Term Disability-BUY UP		
Supplemental Life: _____ x annual earnings OR \$ _____			<input type="checkbox"/> Anthem By Design Basic Life-BUY UP (Complete separate election form)		
Current Income: \$ _____		<input type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Month <input type="checkbox"/> Year			

<i>Primary Beneficiary</i>	Last name	First name, M.I.	Social Security # - -	Relationship to applicant	Age
<i>Contingent Beneficiary</i>	Last name	First name, M.I.	Social Security # - -	Relationship to applicant	Age

7. Other Health Coverage Please check one: YES (complete below) NO

On the day your coverage begins, list family members, including yourself, who will be covered by any other health coverage.

Provide name, phone number and address of the HMO or insurance company			Policy/certificate number	Effective date / /
Policy/certificate holder's name	Social security number - -	Date of birth / /	Relationship to applicant	

If you and/or your dependents are enrolled in Medicare, complete the following.

Enrollee's name(s)	Medicare ID #	Medicare Part A effective date / /	Medicare Part B effective date / /	ESRD onset date / /
		/ /	/ /	/ /
Medicare Part D ID#	Medicare Part D Carrier	Medicare Part D effective date / /	Medicare Part D term date / /	

Reason for Medicare entitlement: Age Disability ESRD & Disability End Stage Renal Disease (ESRD)

8. Read these Significant Terms, Conditions and Authorizations carefully before signing. Please review your application for errors or omissions.

- I may not assign any payment under my Anthem Blue Cross and Blue Shield program.
- I authorize deduction from my wages/pension, if necessary for the required premium for the coverage for which I, or any dependents have applied.
- I am applying for the coverage selected on this application. If I select a coverage, or combination of coverages, not available to me and/or a class for which I am not eligible, I agree that my selection(s) is hereby automatically amended to be consistent with the employer's application.
- I understand that, to the extent permitted by law, Anthem reserves the right to accept or decline this application (and that Anthem Life Insurance Company, which underwrites only life and disability coverages, may accept only certain persons or conditions for coverage) and that no right whatsoever is created by this application. I also understand that this coverage, if approved, may exclude coverage for pre-existing conditions.
- I am responsible to timely notify my employer of any change that would make me or any dependent ineligible for coverage.
- By signing this application, I agree and consent to the recording and/or monitoring of any telephone conversation between Anthem and myself. I acknowledge that I have read the Significant Terms, Conditions and Authorizations, and I accept such provisions as a condition of coverage. I represent that the answers given to all questions on this application are true and accurate to the best of my knowledge and I understand they are being relied on by Anthem in accepting this application. I understand that any misstatements or failure to report new medical information prior to my effective date may result in a material change to coverage or premium rates. Any material misrepresentation or significant omission found in this application may result in denial of benefits or rescission or cancellation of my coverage(s).

I give this authorization for and on behalf of any eligible dependents and myself if covered by the Plan. I am acting as their agent and representative.

Applicant Signature	Date / /
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9. Waiver of coverage for employee and/or any eligible dependent not enrolling	
Check all that apply. Waiving: <input type="checkbox"/> Health <input type="checkbox"/> Dental <input type="checkbox"/> Vision <input type="checkbox"/> Life <input type="checkbox"/> All	
Name of person waiving	Already protected by coverage of <input type="checkbox"/> Spouse <input type="checkbox"/> Parent <input type="checkbox"/> None
Employer name	Carrier: <input type="checkbox"/> Anthem (give certificate/policy #) <input type="checkbox"/> Other carrier (give name, ID #)
Check all that apply. Waiving: <input type="checkbox"/> Health <input type="checkbox"/> Dental <input type="checkbox"/> Vision <input type="checkbox"/> Life <input type="checkbox"/> All	
Name of person waiving	Already protected by coverage of <input type="checkbox"/> Spouse <input type="checkbox"/> Parent <input type="checkbox"/> None
Employer name	Carrier: <input type="checkbox"/> Anthem (give certificate/policy #) <input type="checkbox"/> Other carrier (give name, ID #)
Check all that apply. Waiving: <input type="checkbox"/> Health <input type="checkbox"/> Dental <input type="checkbox"/> Vision <input type="checkbox"/> Life <input type="checkbox"/> All	
Name of person waiving	Already protected by coverage of <input type="checkbox"/> Spouse <input type="checkbox"/> Parent <input type="checkbox"/> None
Employer name	Carrier: <input type="checkbox"/> Anthem (give certificate/policy #) <input type="checkbox"/> Other carrier (give name, ID #)
Check all that apply. Waiving: <input type="checkbox"/> Health <input type="checkbox"/> Dental <input type="checkbox"/> Vision <input type="checkbox"/> Life <input type="checkbox"/> All	
Name of person waiving	Already protected by coverage of <input type="checkbox"/> Spouse <input type="checkbox"/> Parent <input type="checkbox"/> None
Employer name	Carrier: <input type="checkbox"/> Anthem (give certificate/policy #) <input type="checkbox"/> Other carrier (give name, ID #)
<p>Check all that apply</p> <p><input type="checkbox"/> I represent that I have been given an opportunity to apply for Anthem Blue Cross and Blue Shield coverage and after careful consideration, have decided not to take advantage of this offer. In the event I wish to apply for such coverage hereafter, I may do so, subject to established procedures. If I am declining enrollment for myself or my dependents (including my spouse) because of other health insurance coverage, I may in the future be able to enroll myself or my dependents in this plan, provided that enrollment is requested within 31 days after other coverage ends. My dependent(s) or I may be subject to pre-existing condition restrictions or waiting periods specified in the group certificate, if a dependent or I are late enrollees. The pre-existing exclusion may not apply to a dependent who is enrolled in the plan prior to his/her 19th Birthday. In addition, if I have a dependent as a result of marriage, birth, adoption or placement for adoption. I may be able to enroll myself and my dependents provided that I request enrollment within 31 days after the marriage, birth, adoption or placement of adoption. I also understand that my dependents and I may enroll under two additional circumstances:</p> <ul style="list-style-type: none"> • Either my or my dependent's Medicaid or Children's Health Insurance Program (CHIP) coverage is terminated as a result of loss of eligibility; or • My dependent or I become eligible for a subsidy (state premium assistance program) <p>In these cases, I may be able to enroll myself and my dependents provided that I request enrollment within 60 days of the loss of Medicaid/CHIP or of the eligibility determination.</p> <p><input type="checkbox"/> I represent that I have been given the opportunity to apply for the available group life benefits offered by my employer/group, the benefits have been explained to me, and I and/or my dependent(s) decline to participate. Neither my dependent(s) nor I were induced or pressured by my employer/group, agent or life carrier, into declining this coverage, but elected of my (our) own accord to decline coverage. I understand that if I wish to apply for such coverage in the future, I may be required to provide evidence of insurability at my expense.</p> <p>Please check if any of the following apply: (WI only)</p> <p><input type="checkbox"/> I am covered or will be covered under another plan that is not sponsored by my employer. I am not enrolled for coverage under Health Insurance Risk Sharing Program (HIRSP).</p> <p><input type="checkbox"/> My dependents are covered or will be covered under another plan that is not sponsored by my employer. My dependents are not enrolled for coverage under Health Insurance Risk Sharing Program (HIRSP).</p> <p><input type="checkbox"/> Other:</p>	
Applicant signature	Date / /

In Missouri, (excluding 30 counties in the Kansas City area) Anthem Blue Cross and Blue Shield is the trade name of RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. © ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.