



Mailing Address: **Principal Life Insurance Company** | **Employee Change Form - MO**
 Des Moines, IA 50392-0002

Company name	Account/unit number
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Employee Information (Change of name and address)

Your name (last, first, middle initial)	Social security number
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New name (last, first, middle initial)

Your new address (street)	(city)	(state)	(ZIP)
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Home phone number	Email address
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Complete for Adding, Canceling or Changing a Coverage. If this is initial enrollment, please complete an Enrollment Form.

Coverage	Employee	Spouse	Domestic Partner*	Child(ren)
Dental	Add Cancel Change to: _____	Add Cancel Change to: _____	Add Cancel Change to: _____	Add Cancel Change to: _____
	Change to date: _____	Change to date: _____	Change to date: _____	Change to date: _____
In the past twelve months, have you, the applicant, had continuous group orthodontia coverage (for yourself or your dependents) with a prior carrier? yes no				
Vision	Add Cancel Change to: _____	Add Cancel Change to: _____	Add Cancel Change to: _____	Add Cancel Change to: _____
	Change to date: _____	Change to date: _____	Change to date: _____	Change to date: _____
Group Term Life	Add Cancel Change to: _____	Add Cancel Change to: _____	Add Cancel Change to: _____	Add Cancel Change to: _____
	Change to date: _____	Change to date: _____	Change to date: _____	Change to date: _____
Supplemental Term Life	Add Cancel Change to: _____			
	Change to date: _____			

Coverage	Employee	Spouse	Domestic Partner*	Child(ren)
Voluntary Term Life	Add Cancel Change to: _____ Change to date: _____ \$ _____ or _____ X salary	Add Cancel Change to: _____ Change to date: _____ \$ _____	Add Cancel Change to: _____ Change to date: _____ \$ _____	Add Cancel Change to: _____ Change to date: _____
Short Term Disability	Add Cancel Occupation: _____			
Long Term Disability	Add Cancel Occupation: _____			
Critical Illness	Add Cancel Change to: _____ Change to date: _____ \$ _____	Add Cancel Change to: _____ Change to date: _____ \$ _____	Add Cancel Change to: _____ Change to date: _____ \$ _____	Add Cancel Change to: _____ Change to date: _____

Complete if the coverage you are adding or changing is based on your salary.

Salary \$ _____ yearly bi-weekly monthly weekly hourly

* Domestic Partners can only be added if your employer allows this coverage. If adding a Domestic Partner, please attach a separate Declaration of Domestic Partnership/Enrollment Form Addendum.

Nicotine Products

Has any person used nicotine products (including cigarette, pipe, cigar or chewing tobacco) in the past 12 months?

Employee: yes no Spouse: yes no Domestic Partner: yes no

Reason for Adding a Coverage or Dependent

marriage loss of other group coverage* open enrollment*
 birth/adoption court order (attach a copy) change in job status
 annual enrollment (if available) other _____

Date of event

*For loss of other group coverage and open enrollment, you must complete the following:

Name of prior dental carrier	Date coverage ended
Name of prior life carrier	Date coverage ended
Name of prior vision carrier	Date coverage ended

Reason for Canceling a Coverage or Dependent

divorce age limit individual insurance
 spouse's or domestic partner's group coverage
 other _____

Date of request/ineligibility _____

Beneficiary Designation

Complete Beneficiary Designation/Change (GP 34795) if adding life coverage or changing beneficiary.

Complete for Adding or Canceling a Dependent (Include last name if different from the employee)

Dependent name	Birth date	Gender	Social security number	Relationship
		male		spouse
		female		domestic partner
		male		child
		female		foster child*
		male		child
		female		foster child*
		male		child
		female		foster child*

* If you checked foster child, was the child placed with you by an authorized state placement agency or by order of a court? yes no

To determine eligibility for handicapped child(ren) (over the maximum age); see your employer for the required forms.

Employee Signature (Read and sign below)

I understand and agree with the following statements:

- My dependents are not eligible for any coverage for which I am not covered.
- My dependents, including stepchild(ren), foster child(ren) and those over the maximum age, are eligible for coverage based on policy provisions. Eligibility for my dependents over the maximum age will be verified when claims are submitted.
- If I cancel dental coverage, I or my dependents may enroll at a later date; however, enrolling late will affect the level of dental benefits.
- If I cancel any type of life, disability, or critical illness coverage, I may apply at a later date; however, I must provide proof of good health at my own expense and coverage will only become effective subject to approval from Principal Life Insurance Company.
- If I cancel coverage, I cannot under any circumstance enroll in the policy once I have retired.
- If the group policy requires that I make contributions, I authorize my employer to deduct them from my pay.
- If I knowingly provide false or misleading information, I may be guilty of insurance fraud, which is punishable by law.

Any person who, with intent to defraud or knowing that he or she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement, may be guilty of insurance fraud.

I declare that the information I have completed on this change form is complete and true. I understand an agent or broker cannot guarantee coverage, revise rates, benefits, or provisions without written approval from Principal Life.

Your signature **X** _____ Date signed _____

Note – Make two copies: one for employer and one for employee

You must complete all pages of this form.